

A LONG-TERM SOLUTION TO ANESTHESIA STAFFING CHALLENGES

The Reality of Clinical Staffing: *\$100K isn't getting much these days.*

“...the physician shortage we have long feared ... is here.”

Dr. Jesse Ehrenfeld, President, The American Medical Association

Hospitals are spending a considerable amount of money on short-term solutions (that don't solve the problem) to hire anesthesiologists. Rather than close ORs they are forced to spend more to adequately staff them and ensure safe patient care.

Today's high cost staffing spend generally includes:

- ✓ Sign-On Bonuses
- ✓ Locum Tenens
- ✓ Relocation Packages
- ✓ Tuition Assistance

Investing anesthesiology staffing funds in a more sustainable way pays dividends well into the future.



AN ALTERNATIVE, SUSTAINABLE APPROACH TO ANESTHESIA STAFFING

Investing funds in a sustainable way can meet your staffing needs. By adopting an alternative approach, not only can you mitigate your anesthesia staffing issues but you also can establish a pool of skilled professionals for the future.



THE SOLUTION - BUILD A PIPELINE WITH ARRP

The **Anesthesia Remediation & Reentry Program's (ARRP)** aim is to put non-practicing or non-boarded anesthesiologists back to work. This is done by developing and executing individualized remediation programs which are carefully developed and undertaken at selected ARRP-affiliated hospitals. By employing unique, innovative methods, the four-phased program aims to reintegrate and return anesthesiologist to the work they love.



BENEFITS OF IMPLEMENTING ARRP

Investing this way in the future of anesthesia staffing will allow you to build a skilled, qualified, and sustainable workforce for years to come.

Access to an untapped pool of qualified anesthesiologists

Tap into providers who are eager and committed to their work and who may bring fresh perspectives and experiences that can enhance the quality of care in your hospital.

Develop your own pipeline of talent

Program enrollees not only replace expensive temporary anesthesia providers, but they frequently continue working at your facility upon program completion.

Full support from your ARRP team

Full administrative support so your internal resources can stay focused on their day-to-day activities.

Long-term planning structure

ARRP offers hospitals a longer-term fix, not a locum tenens band aid/short-term and costly solution to a staffing crisis that isn't ending any time soon.

Learn more about implementing ARRP at your hospital.
Contact Molly Russell at 727-355-2667 or mrussell@arrp.us.

WWW.ARRP.US

Find out if you qualify for the ARRP financial incentive package.



ANESTHESIA REMEDIATION AND REENTRY PROGRAM